Hello Sir/Mam,

Greetings from Aspire Softserv Pvt Ltd…!!!

We would like to hire students from your prestigious college/institute for our company Aspire Softserv Pvt Ltd for an Internship cum Job placement. Please find below the company and other required details. Please feel free to share with your students as well.

**Company Profile:**

Aspire is Ahmedabad’s leading Product Engineering company working on various Enterprise Solutions on technologies like Java, Liferay, Mobility, Python, Odoo, .Net. We have been providing high-quality, high-value software development services to Independent Software Vendors and enterprises since 2010 by leveraging best-in-class people, processes, and technologies.

Aspire is dedicated to developing effective outsourcing partnerships with clients to accelerate time to market, reduce operational costs, and empower them to devote more time to their core business.

Since our founding, aspire has built a successful business by focusing on a simple yet compelling mission: clients' success is our success. We do so through careful, strategic investments in technology, process, and—most significantly—people. Indeed, Aspire’s people are our greatest strength for high-quality, custom software development and business process outsourcing support.

**Eligibility Criteria:**

* Education Qualification: MCA | BE/ME | Msc IT | BTech/MTech
* Throughout 50% up in academics
* Students with full time project requirement in 7th or 8th Sem or recently passed out students can appear

**Interview Process:**

* Online Aptitude + Technical Test
* In-Person Interview
* HR Discussion

**Number of Positions:15**  
   
**Open Positions:**

|  |  |
| --- | --- |
| **1** | **MERN/MEAN Interns** |
| **2** | **Java Interns** |
| **3** | **Odoo/Python Interns** |
| **4** | **DevOps Interns** |
| **5** | **AI/ML Interns** |
| **6** | **RPA Interns** |

**Joining Terms:**

* A candidate is required to sign a bond of 2 years 6 months. This period includes the training of six months. (6 Months training and 2 years of employment)
* At the time of joining, the candidate is required to submit a non-dated cheque of rupees 125000/- against the training provided by the company, which will be returned after completion of the bond.
* Cheque can be deposited if,
  + 1. Candidate leaves the company in between bond period, starting from the training start date.
    2. Candidate leaves abruptly
    3. Candidate violates the company policy or disciplinary issue.

**Training Terms:**

* Training Duration: 6 Months
* Designation during training will be Trainee Engineer
* The trainee will be eligible to get 5000 Stipend/Month.
* A trainee will be not able to get planned leave per month.
* Duration of training can be decreased/increased based on the performance of the Trainee Engineer
* Trainees will be eligible to get confirmation on successful completion of the training.
* Performance evaluation will be done by various methods during the training period and based on that technology will be allocated among above-mentioned technologies.
* The candidate may get relieved in the case of a performance issue or disciplinary issue.

**Employment Terms:**

* Employment Duration: 24 Months
* The designation will be upgraded to Associate Software Engineer
* After employment confirmation, the package will be offered 2.4 Lac/Annum.
* An employee will be eligible to get the benefits of permanent employees as well as employment rules will be applicable same after successful completion of training.
* The increment date will be considered exactly after 1 year from training completion